



A Message

FROM THE PRESIDENT

17 November 2020

Dear alumnus,

Our community's safety and wellbeing will always be of the highest priority to this University.

In recent times, there has been much discussion about sexual misconduct on campuses in Singapore. My senior colleagues and I are committed to addressing this matter head-on.

NUS has zero-tolerance for sexual misconduct by staff or students. 'Zero-tolerance' means disciplinary sanctions for every infraction, and they include termination for a staff offender and expulsion for a student offender for serious breaches.

But every victim of a sexual misconduct offence is already one too many. Each and every one of us in this community has a responsibility towards preventing all forms of sexual misconduct, which includes inappropriate behaviour as well as sexual harassment, as defined in the [Code of Conduct for Staff](#) and the [Code of Student Conduct](#).

We recognise that being open and more transparent about sexual misconduct offences is critical in building trust, and a culture of respect on campus. We are committed to sharing more information on such matters, even as we continue to strengthen our efforts at prevention, intervention and support. We will do this, without compromising the privacy, safety and emotional wellbeing of the victim(s) involved.

In this spirit, we are sharing with you, our alumni, the circular to staff and students from Office of Risk Management and Compliance about a recent matter concerning inappropriate behaviour by a staff member [here](#).

Sincerely,
Professor Tan Eng Chye (Science '85)
NUS President