1. Upon award of a President’s Graduate Fellowship (“Fellowship”), the student (“Recipient”) will receive a monthly stipend and allowances as described in Annex A, and a tuition fee subsidy.

2. (i) The effective date of the Fellowship for incoming students will be the commencement date of the relevant semester or the actual date of registration, whichever is later. For existing NUS Research Scholars who are selected for the Fellowship, the effective date of the Fellowship will be the date as stipulated by the relevant faculty or school.

   (ii) Notwithstanding the above, for students who are employed as at the time of the award of the Fellowship, the Fellowship will only take effect from the date immediately after he/she has ceased to draw a salary from the employer.

3. The Fellowship is tenable only at the National University of Singapore and the Recipient must reside in Singapore for the duration of the Fellowship. As full-time students, Recipients are expected to report to their Department of study and/or supervisor at the University during the period of Fellowship, except during periods of approved leave.

4. The Fellowship is tenable for one (1) year in the first instance and thereafter may, subject to the Recipient’s satisfactory progress, be renewed each semester at the University’s discretion. The maximum period of the Fellowship is four (4) years. For NUS Research Scholars who are selected for the Fellowship, the maximum period for the NUS Research Scholarship and the Fellowship must not exceed four (4) years.

5. The Recipient undertakes to devote his/her full time and energy to his/her studies and to the best of his/her ability, apply himself/herself to the programme of study, to the satisfaction of the University.

6. International Students awarded the Fellowship, who are admitted from AY2014/2015, must perform the requirements of the Graduate Assistantship Programme as set out in Annex B.

   The Recipient is to note that:

   (i) the total time spent on work done under the Graduate Assistantship Programme and any other form of paid or unpaid work, shall not exceed 16 hours a week;

   (ii) the total hours required under the Graduate Assistantship Programme should be completed before expiry of the Fellowship or before thesis submission (whichever is earlier).

7. Recipients who are Singaporeans or Singapore Permanent Residents shall, if required by the Head of Department, assist in teaching/laboratory supervision/research duties and other developmental assignments (e.g. conducting tutorials/lab demonstration, preparing teaching materials or developing new experiments for teaching purposes, performing invigilation duties, etc.) without any remuneration. The total number of hours shall not exceed 50% of hours required under the Graduate Assistantship Programme for International students as set out in Annex B.

   If the Recipient wishes to perform teaching/laboratory supervision/research duties and other developmental assignments on top of the hours required by the Head of Department, the Recipient is to note that:
(i) the total time spent on teaching/laboratory supervision/research duties and other developmental assignments shall not exceed 16 hours a week (unless with the prior written approval of the University);

(ii) the Recipient shall only be assigned teaching/laboratory supervision/research duties and other developmental assignments if the supervisor(s) and Department are satisfied with his/her progress.

8. Save as provided for in Clause 6 and 7 above, the Recipient may not accept employment, whether or not he/she is remunerated, or hold concurrently any other scholarship, fellowship, allowance or other award during the period of the Fellowship, without the prior written approval of the University. In addition, the Recipient cannot change to a programme of study different from that stated in his/her offer of admission letter or take up any additional course(s) without the prior written permission of the University.

9. The Fellowship will be renewed if the Recipient meets the following criteria:

   (i) Minimum CAP (coursework component) of 4.00;

   (ii) Pass the PhD Qualifying Examination within the period stipulated by the faculty/school; and

   (iii) Minimum research progress rating of ‘Very Good’ in each semester. (Note: If the rating is ‘Good’ for any semester, the Recipient will be issued a warning; and if the Recipient again receives a rating of ‘Good’ for the immediately following semester, the Fellowship will then be terminated immediately without notice. Additionally, if the Recipient receives a rating below ‘Good’ for any semester, the Fellowship will be terminated immediately without notice.)

10. The Recipient will automatically cease to receive the monthly stipend, tuition fee subsidy and allowances under the Fellowship:

   (i) upon the date of conversion of his/her candidature from full-time to part-time (the Recipient must obtain, by way of a written request submitted via the supervisor(s) and Head of Department, the written approval of the Vice Dean of Graduate Studies for such a conversion);

   (ii) the Recipient transfers his/her candidature from a PhD to a Master’s degree programme;

   (iii) where the Recipient submits his/her thesis for examination, upon the date of receipt of thesis examination form (completed and endorsed) by the Student Service Centre/Student Services@Bukit Timah Campus;

   (iv) upon the expiry of the tenure of the Fellowship as described in clause 4 above;

   (v) upon the withdrawal from or failure of the Recipient to complete his/her research programme, for whatever reason;

   (vi) upon the termination of candidature of the Recipient at the University, for whatever reason.

11. The University reserves the right to reduce or withhold the stipend and/or the tuition fee subsidy, and/or suspend or terminate the Fellowship

   (a) immediately without notice if the Recipient:

      (i) commits a criminal offence;
(ii) is found to have committed a disciplinary offence pursuant to the University’s Statutes and Regulations;

(iii) participates in activities or acts in a manner which is, or is likely to be, adverse to the interests of the University, or which cause, or is likely to cause, embarrassment to the University;

(iv) in the view of the University, conducts himself/herself in a manner unbecoming of a Recipient;

(v) in the view of the University, does not progress satisfactorily in his/her programme of study; or

(vi) breaches any of the terms and conditions herein;

(b) at any time by giving one month’s notice in writing to the Recipient without assigning any reason.

12. The Recipient may terminate the Fellowship by giving one month’s notice in writing.

13. If the Fellowship is suspended or terminated for any reason whatsoever, the Recipient shall only be entitled to the stipend and/or tuition fee subsidy up to the date of suspension or termination of the Fellowship. If an excess amount has already been paid to the Recipient, then he/she must immediately refund the excess amount to the University.

14. The Recipient will need to pay the fees for Transfer of Module Credits should the Recipient fail to complete the research programme and wish to transfer the module credits/grades earned during his/her period of Fellowship to a Master’s by coursework programme.

15. Miscellaneous Student Fees, if applicable, would be deducted from the Recipient’s monthly stipend at the beginning of each semester.

16. The University does not provide any additional assistance towards travel or living costs nor does it guarantee employment to the Recipient upon the successful completion of his/her degree.

17. No delay or forbearance on the part of the University to enforce any of its rights and remedies for any breach by the Recipient of any of these terms and conditions shall in any way affect or prejudice the University’s rights or remedies in respect of such breach, nor will the University’s rights and remedies in respect of any other or subsequent breach of these terms and conditions by the Recipient be affected or prejudiced.

18. The University may at its discretion, vary these terms and conditions, or amend or issue additional guidelines with respect to the Fellowship, from time to time with notice. All such guidelines shall be deemed to be part of the terms and conditions of the Fellowship. If the Recipient does not accept such variation, amendment or issuance, he/she is entitled to terminate the Fellowship in accordance with clause 12 above. Where the Recipient continues to accept the monthly stipend and/or the tuition fee subsidy after such notification, he/she shall be deemed to have accepted such variation, amendment or issuance.
ANNEX A

STIPENDS AND ALLOWANCES FOR PRESIDENT’S GRADUATE FELLOWSHIP

1. Recipients shall receive a monthly stipend as follows:

<table>
<thead>
<tr>
<th></th>
<th>For PhD candidates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Singapore Citizen*</td>
<td>S$3,500</td>
</tr>
<tr>
<td>Singapore Permanent Resident</td>
<td>S$3,200</td>
</tr>
<tr>
<td>International</td>
<td>S$3,000</td>
</tr>
</tbody>
</table>

2. A one-off air travel allowance for 1 one-way ticket** (up to S$750 on economy class and 20 kg baggage per trip); and

3. A one-off settling-in allowance of S$1,000**.

* With effect from 1 August 2015, Central Provident Fund (CPF) contributions shall be provided at a rate pegged at the prevailing employer's contribution rate set by CPF.

**Only for new, incoming overseas students’ trip from home country to Singapore to commence study and their settling in.
Annex B

Graduate Assistantship Programme

International Students with President’s Graduate Fellowship who are admitted from AY2014/2015 are required to perform duties under the Graduate Assistantship Programme as set out in the table below.

<table>
<thead>
<tr>
<th>Total Hours Required to Serve during Candidature</th>
</tr>
</thead>
<tbody>
<tr>
<td>312 hours</td>
</tr>
</tbody>
</table>

The table below sets out the maximum hours that can be clocked under the respective categories:

<table>
<thead>
<tr>
<th>Mode of Clocking Graduate Assistantship Programme Hours (per candidature)</th>
<th>Hours</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching/Laboratory Supervision (min.20%)</td>
<td>at least 63</td>
<td>Official office hours and preparation of the class can be taken into account. As a guide, preparation time taken for the assignment should not take more than half of the time required for the assignment.</td>
</tr>
<tr>
<td>Research assistant duty, inclusive of research supervision (max.60%)</td>
<td>up to 188</td>
<td>The quality of the research supervision or research assistant duty needs to be endorsed by the student’s supervisor(s). No preparation time is to be clocked in this assignment. The research assistant duty should go beyond the scope of the research project undertaken by the student to fulfil the requirement of the graduate programme.</td>
</tr>
<tr>
<td>Other developmental assignments (max.20%)</td>
<td>up to 63</td>
<td>Other assignments with developmental value approved by the Vice Dean.</td>
</tr>
</tbody>
</table>

1. The Recipient will not be paid any remuneration for the hours clocked under the Graduate Assistantship Programme.
2. The Recipient should work with the supervisor(s) on the plan to fulfil the required hours on a yearly (Academic Year) basis.
3. The duties can only be clocked for work done and deemed satisfactory by the University.
4. If the required hours are not met according to the annual plan or the quality of the work done is unsatisfactory, the faculty or school can:
   (a) reduce or withhold the stipend and/or the tuition fee subsidy, and/or suspend or terminate the Fellowship; and/or
   (b) withhold the transcript (both unofficial and official) and the student status letter until the requirements are met.
5. Total required hours should be completed before expiry of the Fellowship or before thesis submission (whichever is earlier).
6. If the total required hours are not met by the time the thesis is submitted for examination, the Recipient will have his/her transcript (both unofficial and official) and student status letter withheld until the fulfilment of the requirement.