12 critical qualities of a safety officer working in the University

Office of Safety Health and Environment
Safety Career

• Safety – An exciting career with many opportunities
  – Learning opportunity
  – Interaction opportunity
  – Networking opportunity
  – Dynamic Environment

• Good Vs Great Safety Officer
Traits of Safety Officer

- Core
- Team
- Safety Officer Traits
- Organizational
Core Traits

Passionate

Positive

Resilient

Critical Thinker

Curious
Team’s Perspective

- Team Player
- Effective Communicator
- People person
Organizational Perspective

- Customer centric
- Flexible
- Holistic
- Facilitator
• Passion motivates and inspires others to follow the lead
• Others want to collaborate with you
2. Resilient

Pressing deadlines
Difficult researchers
Unexpected incidents

Plan and Prepare

Leverage Your Strengths
Learn continuously

NEW HAZARDS

PEER BEST PRACTICES
4. CRITICAL THINKER

• New challenges require novel solutions
  – New programs
  – New ways of convincing researchers
  – New ways to promote safety

THINK OUTSIDE THE BOX
5. POSITIVE

- Can Do Attitude
- Stand out of the crowd
- IT IS CONTAGIOUS
6. TEAM PLAYER

• Get everybody on board
  – Safety champions in the field
  – Experts in different areas of safety

MOTIVATE AND ENERGIZE THE TEAM

SAFETY BEGINS WITH TEAMWORK
7. People Person

Like others and be liked by others

Serve with a smile

Patient listener

Empathize

"I know exactly how you feel."
8. EFFECTIVE COMMUNICATOR

COMMUNICATE

THE RIGHT INFORMATION

AT THE RIGHT TIME

TO THE RIGHT INDIVIDUALS
• Teaching and Coaching junior staff
• Dealing with Professors and Directors

You are doing it wrong

May I suggest better practices to do this safely

Teach With Humility

thevoiceasia.com
DEVELOPING AND IMPLEMENTING POLICIES AND PROCEDURES

FAIRNESS
- Consultation with researchers
- Design practical solutions
- Apply equally to all

FIRMNESS
- Penalize unsafe actions
- Incentivize safe practices
- Foundation on technical expertise

ORGANIZATION

10. FLEXIBLE
11. Facilitator

DOING VS FACILITATING

SUSTAINABILITY

"Give a man a fish; feed him for a day. Teach a man to fish; feed him for a lifetime."

- Lao Tzu
12. Holistic Thinker

PEST

Political
Economic
Social
Technological
Thank You